

2018 PROPOSED WORK PROGRAM								
Account	Description	2017 Budget	2017 YTD Actual (as of 10/17)	(Under) Over	% Diff	2018 Proposed Budget	Difference 2017 vs 2018 Budget	Purpose: To Know Jesus and Make Him Known

ELDERS

101-000	Office Supplies	\$ 2,000.00	\$ 1,938.01	\$ (61.99)	97%	\$ 3,000.00	\$ 1,000.00	Communicating God's word and work among us
102-000	Confirm/Youth Supplies	\$ 300.00	\$ 313.71	\$ 13.71	105%	\$ 300.00	\$ -	Discipling our young people
104-000	Counseling Supplies	\$ 250.00	\$ -	\$ (250.00)	0%	\$ 250.00	\$ -	Bringing Christ to people in crisis and personal growth for our Pastor
104-010	Congregational Study Books	\$ 800.00	\$ 347.58	\$ (452.42)	43%	\$ 800.00	\$ -	Leading our congregation to grow together in our walk with Jesus
105-000	Confirm/Adult Supplies	\$ 250.00	\$ 77.97	\$ (172.03)	31%	\$ 250.00	\$ -	Discipling adults to join us in our mission
106-010	Telephone - Pastor's Cell	\$ 900.00	\$ -	\$ (900.00)	0%	\$ 900.00	\$ -	Pastoral care resource
112-000	Worship Supplies	\$ 1,800.00	\$ 1,694.69	\$ (105.31)	94%	\$ 2,500.00	\$ 700.00	Receiving Jesus in Word and Sacrament
112-030	Copyright Licenses: Music	\$ 490.00	\$ 594.50	\$ 104.50	121%	\$ 900.00	\$ 410.00	
112-010	Music Supplies	\$ 400.00	\$ 140.00	\$ (260.00)	35%	\$ 400.00	\$ -	Bringing Jesus to people in word and song
112-020	Choir & Pastor Robe Cleaning	\$ 500.00	\$ -	\$ (500.00)	0%	\$ 500.00	\$ -	Bringing Jesus to people in word and song
112-040	Phone Tree Support	\$ 240.00	\$ 240.00	\$ -	100%	\$ 240.00	\$ -	
113-000	Special Musicians - Worship	\$ 2,000.00	\$ 910.00	\$ (1,090.00)	46%	\$ 2,000.00	\$ -	Bringing Jesus to people in word and song
140-000	Piano Player for Choir Rehearsals	\$ 500.00	\$ 150.00	\$ (350.00)	30%	\$ 500.00	\$ -	
140-010	Organist for Worship Services	\$ -				\$ -	\$ -	
143-000	Postage	\$ 600.00	\$ 216.50	\$ (383.50)	36%	\$ 600.00	\$ -	Communicating God's word and work among us
150-000	Dist Pastoral Conference	\$ 500.00	\$ -	\$ (500.00)	0%	\$ 500.00	\$ -	Encouraging our Pastor through wider church fellowship as he seeks to equip God's people for knowing Jesus and making him known
151-000	Circuit Conference 12/yr	\$ 550.00	\$ -	\$ (550.00)	0%	\$ 550.00	\$ -	Encouraging our Pastor through wider church fellowship as he seeks to equip God's people for knowing Jesus and making him known
152-010	District Convention 2018	\$ -	\$ -	\$ -	#DIV/0!	\$ 850.00	\$ 850.00	
152-020	Synod Convention 2019	\$ -	\$ -	\$ -	#DIV/0!		\$ -	
152-040	PALS - meetings for new pastors					\$ 500.00	\$ 500.00	
153-000	Subscriptions	\$ 1,800.00	\$ 1,691.63	\$ (108.37)	94%	\$ 2,300.00	\$ 500.00	Devotional materials for knowing Jesus
156-000	Guest Speakers	\$ 1,200.00	\$ 500.00	\$ (700.00)	42%	\$ 1,200.00	\$ -	Providing Word and Sacrament ministry in Pastor's absence

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167-000	Salary - Pastor	\$ 46,345.61	\$ 18,800.00	\$ (27,545.61)	41%	\$ 40,034.69	\$ (6,310.92)	Providing support for the ministry of the word
167-010	Pastor - FASC	\$ -	\$ -	\$ -	#DIV/0!		\$ -	Providing support for the ministry of the word
168-000	Accident Insurance	\$ 60.00	\$ -	\$ (60.00)	0%	\$ 60.00	\$ -	Caring for God's servant of the word
169-000	Disability Insurance	\$ 1,582.78	\$ -	\$ (1,582.78)	0%	\$ 1,442.00	\$ (140.78)	Caring for God's servant of the word
170-010	Concordia Retirement	\$ 8,230.44	\$ -	\$ (8,230.44)	0%	\$ 7,592.00	\$ (638.44)	Caring for God's servant of the word
171-000	Concordia Health Plan	\$ 15,648.00	\$ -	\$ (15,648.00)	0%	\$ 26,088.00	\$ 10,440.00	Caring for God's servant of the word
172-000	Car Allowance	\$ 6,000.00	\$ 6,850.00	\$ 850.00	114%	\$ 6,000.00	\$ -	Bringing Jesus to people where they are
173-000	Housing Allowance	\$ 24,000.00	\$ -	\$ (24,000.00)	0%	\$ 24,000.00	\$ -	Providing support for the ministry of the word
177-020	PLI Training	\$ -	\$ 299.56	\$ 299.56		\$ -	\$ -	Pastoral growth in equipping God's saints at Trinity
178-000	Salary - Secretary	\$ 22,230.00	\$ 17,698.50	\$ (4,531.50)	80%	\$ 23,010.00	\$ 780.00	Supporting God's servants as they make Jesus known
178-010	Secretary - Concordia Retirement	\$ 1,934.00	\$ 1,450.53	\$ (483.47)		\$ 2,002.00	\$ 68.00	Supporting God's servants as they make Jesus known
178-020	Secretary - Disability Insurance	\$ 500.18	\$ 375.12	\$ (125.06)		\$ 518.00	\$ 17.82	Supporting God's servants as they make Jesus known
179-000	Salary - Music Director	\$ 14,400.00	\$ 11,400.00	\$ (3,000.00)	79%	\$ 14,940.00	\$ 540.00	Supporting our Ministry of worship where Jesus is made known
155-000	Call Committee	\$ -	\$ 8,286.87	\$ 8,286.87				
180-010	Payroll Taxes Match	\$ 2,769.23	\$ 1,643.36	\$ (1,125.87)	59%	\$ 2,903.00	\$ 133.77	Jesus said, "render unto Caesar what is Caesar's!"
TOTAL ELDERS		\$ 158,780.24	\$ 75,618.53	\$ (83,161.71)	48%	\$ 167,629.69	\$ 8,849.45	

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CHURCH PROPERTIES								
202-000	Custodial Supplies	\$ 950.00	\$ 813.23	\$ (136.77)	86%	\$ 1,085.00	\$ 135.00	Providing a comfortable place to hear the word of God
223-000	Maintenance - Building	\$ 7,628.00	\$ 3,700.88	\$ (3,927.12)	49%	\$ 7,000.00	\$ (628.00)	Showing people we care about their experience at Trinity
224-000	Maintenance - Grounds	\$ 2,920.00	\$ 4,200.00	\$ 1,280.00	144%	\$ 4,880.00	\$ 1,960.00	Providing the initial welcome to our worshipers
226-000	Maintenance - Office Equipment	\$ 1,680.00	\$ 1,732.00	\$ 52.00	103%	\$ 2,200.00	\$ 520.00	Enabling us to communicate with our worshipers
227-000	Maintenance - Piano/Organ	\$ 1,050.00	\$ 125.00	\$ (925.00)	12%	\$ 1,050.00	\$ -	Enhancing our worship experience
228-000	Maintenance - Electronics	\$ 905.00	\$ 724.26	\$ (180.74)	80%	\$ 940.00	\$ 35.00	Maintaining our ability to reach our disciples
233-000	Utilities - Power	\$ 11,850.00	\$ 10,164.84	\$ (1,685.16)	86%	\$ 12,000.00	\$ 150.00	providing a peaceful and comfortable place to hear the word of God
234-000	Utilities - Water	\$ 1,430.00	\$ 1,102.38	\$ (327.62)	77%	\$ 1,470.00	\$ 40.00	providing a peaceful and comfortable place to hear the word of God
235-000	Utilities - Gas	\$ 1,450.00	\$ 1,053.03	\$ (396.97)	73%	\$ 1,450.00	\$ -	providing a peaceful and comfortable place to hear the word of God
236-000	Utilities - Internet	\$ 1,320.00	\$ 1,099.00	\$ (221.00)	83%	\$ 1,320.00	\$ -	Bringing us the means to serve our congregation through information
237-000	Utilities - Telephone	\$ 1,080.00	\$ 894.37	\$ (185.63)	83%	\$ 1,080.00	\$ -	Allows us to communicate God's word with our congregation
238-000	New Equipment	\$ 1,000.00	\$ 173.77	\$ (826.23)	17%	\$ 1,000.00	\$ -	Maintaining our ability to reach our disciples
242-000	Insurance - Property	\$ 13,625.00	\$ 10,577.16	\$ (3,047.84)	78%	\$ 12,000.00	\$ (1,625.00)	Being good stewards of our place of worship
243-000	Insurance - Workers' Comp.	\$ 850.00	\$ 674.50	\$ (175.50)	79%	\$ 850.00	\$ -	Protecting God's servants
269-000	Janitorial Expense	\$ 6,900.00	\$ 6,341.25	\$ (558.75)	92%	\$ 7,600.00	\$ 700.00	Providing a comfortable place to worship our Lord
TOTAL CHURCH PROPERTIES		\$ 54,638.00	\$ 43,375.67	\$ (11,262.33)	79%	\$ 55,925.00	\$ 1,287.00	

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EDUCATION

305-000	Supplies	\$ 500.00	\$ 225.26	\$ (274.74)	45%	\$ 500.00	\$ -	Making Jesus known to our members
307-000	SS Supplies	\$ 1,500.00	\$ 609.65	\$ (890.35)	41%	\$ 1,500.00	\$ -	Making Jesus known to children
308-000	Adult Ed. Supplies	\$ 600.00	\$ 18.00	\$ (582.00)	3%	\$ 600.00	\$ -	Making Jesus known to adults
								Making Jesus known to children of the community and giving our members a grand experience in working together
311-000	VBS Supplies	\$ 1,500.00	\$ 224.41	\$ (1,275.59)	15%	\$ 1,500.00	\$ -	
312-000	Special Events	\$ 800.00	\$ -	\$ (800.00)	0%	\$ 800.00	\$ -	Making Jesus known
TOTAL EDUCATION		\$ 4,900.00	\$ 1,077.32	\$ (3,822.68)	22%	\$ 4,900.00	\$ -	

LEADERSHIP OUTREACH TEAM

411-000	Website	\$ 350.00	\$ 199.50	\$ (150.50)	57%	\$ 600.00	\$ 250.00	Communicating our ministries of knowing and making Jesus known to others
413-000	Mission Month	\$ 500.00	\$ -	\$ (500.00)	0%	\$ -	\$ (500.00)	
416-000	Advertising - Supplies	\$ 100.00	\$ 97.42	\$ (2.58)	97%	\$ -	\$ (100.00)	
418-000	Advertising	\$ 1,000.00	\$ -	\$ (1,000.00)	0%	\$ 8,000.00	\$ 7,000.00	making the community aware of opportunities to make Jesus known
418-010	Seasonal Events	\$ 5,000.00	\$ 1,709.11	\$ (3,290.89)	34%	\$ 6,000.00	\$ 1,000.00	creative methods for public awareness (Christmas parade, etc.)
419-000	School (Lee Jr. High)	\$ 1,000.00	\$ -	\$ (1,000.00)	0%	\$ 6,500.00	\$ 5,500.00	
420-000	Outreach Supplies	\$ 200.00	\$ 204.28	\$ 4.28	102%	\$ -	\$ (200.00)	
TOTAL LEADERSHIP OUTREACH TEAM		\$ 8,150.00	\$ 2,210.31	\$ (5,939.69)	27%	\$ 21,100.00	\$ 12,950.00	

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FAMILY AND SOCIAL CONCERNS

557-000	Food Bank	\$ 100.00	\$ -	\$ (100.00)	0%	\$ 100.00	\$ -	providing for "the least of these"
558-000	CCM	\$ 700.00	\$ 526.00	\$ (174.00)	75%	\$ 700.00	\$ -	providing for "the least of these"
559-000	Social Activities	\$ 800.00	\$ 495.33	\$ (304.67)	62%	\$ 1,050.00	\$ 250.00	celebrating our fellowship in knowing Jesus
559-010	Kitchen Fund	\$ 500.00	\$ 49.90	\$ -	0%	\$ 650.00	\$ 150.00	
560-000	Benevolent Acts	\$ 2,500.00	\$ 398.98	\$ (2,101.02)	16%	\$ 2,500.00	\$ -	showing the love of Jesus to people in our care by meeting their needs
560-010	Funeral Food Expenses	\$ 300.00	\$ 165.94	\$ (134.06)	0%	\$ 300.00	\$ -	
561-000	LCMS World Relief & Human Care	\$ 1,000.00	\$ -	\$ (1,000.00)	0%	\$ 1,000.00	\$ -	showing the love of Jesus to people of the world in crisis situations
TOTAL FAMILY AND SOCIAL CONCERNS		\$ 5,900.00	\$ 1,636.15	\$ (4,263.85)	28%	\$ 6,300.00	\$ 400.00	

STEWARDSHIP

601-000	Special Projects (was TLC in the Community)	\$ 1,000.00	\$ -	\$ (1,000.00)	0%	\$ 1,500.00	\$ 500.00	Education for our members in using their gifts and resources for making Jesus known
670-000	Southern District Mission	\$ 24,900.00	\$ 20,750.00	\$ (4,150.00)	83%	\$ 27,000.00	\$ 2,100.00	Supporting the work of making Jesus known in our part of the country & throughout the world
TOTAL STEWARDSHIP		\$ 25,900.00	\$ 20,750.00	\$ (5,150.00)	80%	\$ 28,500.00	\$ 2,600.00	

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YOUTH MINISTRY

701-000	Jr. and Sr. High Activities	\$ 1,000.00	\$ -	\$ (1,000.00)	0%	\$ 1,000.00	\$ -	Providing hospitality & discipleship materials for youth events/gatherings
704-000	Retreats (District Level Activities)	\$ 300.00		\$ (300.00)	0%	\$ 300.00	\$ -	Special opportunities for discipling our young people
705-000	Elementary Youth	\$ 500.00	\$ -	\$ (500.00)	0%	\$ 500.00	\$ -	Extending youth discipleship to younger kids that they may know Jesus
707-000	National Youth Gathering (Matching)	\$ 1,000.00	\$ -	\$ (1,000.00)	0%	\$ 1,000.00	\$ -	Mountaintop experience - celebration of knowing Jesus with thousands of other Lutherans
708-000	Servant Events (Matching)	\$ 1,000.00	\$ -	\$ (1,000.00)	0%	\$ 1,000.00	\$ -	Youth opportunities for witness & mercy "outside our walls"
TOTAL YOUTH MINISTRY		\$ 3,800.00	\$ -	\$ (3,800.00)	0%	\$ 3,800.00	\$ -	

CAMPUS MINISTRY

802-000	Membership Dues	\$ 250.00	\$ 50.00	\$ (200.00)	20%	\$ 250.00	\$ -	Allow us to participate with other college Christians
803-000	Bible Study Refreshments	\$ 500.00		\$ (500.00)	0%	\$ 500.00	\$ -	Provide food to students during Bible study without worry of financial burden
804-000	Campus Outreach	\$ 300.00	\$ 100.00	\$ (200.00)	33%	\$ 300.00	\$ -	Increase the visibility of Jesus on campuses
TOTAL CAMPUS MINISTRY		\$ 1,050.00	\$ 150.00	\$ (900.00)	14%	\$ 1,050.00	\$ -	

GRAND TOTALS

\$ 263,118.24	\$ 144,817.98	\$ (118,300.26)	55%	\$ 289,204.69	\$ 26,086.45
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