

A CONGREGATIONAL PROFILE – AN AID DURING VACANCIES

(Pages 1-2 are to be filled out by the congregational president or his appointee.)

Date _____

I. FOR THE RECORD

Name and Location of Congregation: _____

Circuit Counselor: _____

Transitional Interim Pastor: _____

Date when pastoral vacancy began: _____

Who should be listed as “official contact person” in the congregation?

Name:

Address:

Phone Number: _____

E-mail Address: _____

Position: _____

II. STATISTICAL INFORMATION

	Present	3 years ago	5 years ago
Communicant Membership:	_____	_____	_____
Total Baptized Membership:	_____	_____	_____
Average Sunday church attendance:	_____	_____	_____
Sunday School Attendance (children):	_____	_____	_____
Adult Bible classes: (combined average weekly attendance)	_____	_____	_____
Active Youth	_____	_____	_____
Total congregational budget:	_____	_____	_____
Synod/District Mission offerings:	_____	_____	_____
Average per communicant giving for all purposes:	_____	_____	_____

III. GENERAL INFORMATION

How long did the previous pastor serve? _____

How long did his predecessor serve? _____

Would you describe your community as ____growing; ____declining; ____stable?

Major occupations of your membership?

How many people were brought into the congregation during the past year? _____

By adult confirmation or baptism _____

By profession of faith _____

By transfer _____

How many people were removed from the congregation during the past year?

By removal _____

By transfer _____

By death _____

What percent of the membership did not commune at least once during the past year? _____

Average Sunday church attendance is ____% of total baptized membership.

IV. PASTOR'S COMPENSATION

Was your previous pastor's salary ____above; ____below: or ____equal to the suggested Southern District salary guidelines?

Is the pastor's salary regularly reviewed? _____

By whom: _____

Amount of car allowance: _____

Do you furnish?

Parsonage _____

Utilities _____

Housing allowance _____

Equity allowance _____

Concordia Health Plans _____

Retirement and Survivor Plan _____

Allowance – Continuing Education _____

Is parsonage furnished:_____ How many bedrooms? _____

What size family can the parsonage comfortable accommodate?_____

Are any appliances furnished? _____

Is the study/office provided in the church, or in the parsonage? _____
(Copies of pages 3-4 are to be completed by a cross section of members.)

Guide: Small congregation – 10
Medium congregation – 20
Large congregation – 30+

V. PASTORAL EXPECTATIONS

We recognize that the following may be very difficult to do, but we hope it will be helpful for you. Please rank the following pastoral skills or interests according to what you feel are the order of importance for your parish.

Key: 1 – very important 3 – less important
2 – important 4 – unimportant

- _____ Administration (working with Boards, Committees, Organizations)
- _____ Calling on “delinquent” members
- _____ Calling on general membership
- _____ Calling on sick and shut-ins
- _____ Community involvement
- _____ Evangelism-outreach
- _____ Participation in Circuit/District/Synod affairs
- _____ Pastoral Counseling
- _____ Preaching Content
- _____ Preaching delivery
- _____ Teaching adults
- _____ Teaching children
- _____ Stewardship leadership
- _____ Social involvement with members
- _____ Worship (planning and conducting services)
- _____ Training and leading members in various areas of service
- _____ Youth ministry

What do you feel are the most important personal qualities for a pastor to have?

What things do you think are most necessary for maintaining good relationships between pastor and people?

VI. CONGREGATIONAL EXPECTATIONS AND GOALS

List several goals toward which your congregation should be working in future years.

List at least 3 areas in which you feel the congregation is strong (things the congregation does well).

Are there any new things the congregation should be doing which it is not doing now? What are they?

What things the congregation is now doing do you feel could or should be done better. Or – in what areas do you feel the congregation needs most growth?

Assuming a good ministry of pastor and people together, and recognizing that God alone can give growth to His Church, do you feel, within the next 5 years, that your congregation might:

- _____ Increase by _____%
- _____ Decline by _____%
- _____ Remain about the same size.

What are 2 things that you feel your congregation needs more than anything else, to be most effective.

How would you summarize the purpose for which your congregation exists:

Your current church position/title: _____

Previous positions held: _____